

### **DEPARTMENT OF THE NAVY**

NAVAL SERVICE TRAINING COMMAND 2601A PAUL JONES STREET GREAT LAKES, ILLINOIS 60088-2845

> NSTCINST 1533.8H N00 13 Dec 2021

## **NSTC INSTRUCTION 1533.8H**

From: Commander, Naval Service Training Command

Subj: MINORITY SERVING INSTITUTION SCHOLARSHIP RESERVATIONS

Ref: (a) NSTC M-1533.2

1. <u>Purpose</u>. To provide procedural guidance for granting Naval Reserve Officers Training Corps (NROTC) Minority Serving Institution Scholarship Reservations (MSISR) at NROTC-affiliated Historically Black Colleges and Universities (HBCUs), Minority Institutions (MIs), and institutions with High Hispanic Enrollment (HHE). Each of these types of institutions shall be generally referred to as a Minority Serving Institution (MSI).

2. Cancellation. NSTCINST 1533.8G

### 3. Background

- a. The MSISR process is an additive effort to the Continuous National Selection Board (CNSB), Immediate Scholarship Reservation (ISR), and the NROTC Two and Three Year Scholarship processes, all of which allow Naval Service Training Command (NSTC) to recruit and educate a year group (YG) of officers that best reflects the projected future needs of our Navy.
- b. NSTC understands that a student's grade point average (GPA) and performance on standardized tests are important; however, they are not always the best predictors of a student's potential to become a successful Naval Officer. NSTC seeks individuals who have demonstrated leadership, integrity, and character by using the factors identified in paragraph 4.a.(8) below.

# 4. Eligibility

- a. General Requirements Applicable to All Applicants. Applicants may be of any gender, race, or ethnic background, must apply via the national scholarship process, and meet all of the following eligibility requirements:
- (1) Only Navy Option applicants (those who agree to seek an Unrestricted Line (URL) commission as an officer in the U.S. Navy) are eligible for a MSISR. Marine Corps and Nurse Corps Option applicants are not eligible.
  - (2) Applicants may not be on active duty at the time of their application.

- (3) Applicants previously disenrolled from the NROTC program for disciplinary or academic reasons are ineligible for a MSISR Scholarship.
- (4) Applicants must have attained scores of at least 540 in Math and 550 in Evidence Based Reading and Writing (EBRW) on the SAT or 21 in Math and 22 in English on the ACT during a test taken no earlier than two years from the date of the application. A combination of test scores using the highest component Math and EBRW/English scores for either SAT or ACT test may be used. Applicants with the minimum individual Math and Verbal scores and who respond positively to the MSISR interest question in the application are not required to meet any combined score requirement in order to be eligible to apply and be considered on the MSISR selection board (Navy Option only).
- (5) Applicants must complete the on-line National application and it must be fully processed by the local Navy Recruiting Station and forwarded to NSTC N92.
- (6) Applicants must complete the NROTC Statement of Understanding (NSTC 1533/112), the Debarment Form (NSTC 1533/102) and the Drug Statement Form (NSTC 1533/101). The Deputy Commander for NROTC (N04) will review and approve or deny all applicants that answer "yes" to statement one or two on NSTC 1533/101 concerning previous drug arrests or drug use.
- (7) Applicants must list one of the NROTC-affiliated MSIs in their top five choices on their application and apply if not currently enrolled. Applicants must be admitted to the MSI in order to use their scholarship if selected.
- (8) Applicants must have demonstrated leadership, integrity, and character by possessing some of the following characteristics:
- (a) Leadership and participation in a variety of school, extracurricular, community, or similar activities, particularly those with a charitable or public service purpose;
  - (b) Receipt of civic or similar awards;
- (c) A history of overcoming personal adversity or the presence of other compelling factors, indicating that the student has a desire to succeed and the ability to overcome barriers; and
  - (d) Be regarded as a role model by the teachers and peers at their high school.
- (e) Not all the above factors need be present. The intent is to provide additional opportunities to all who, for any of the above or similar reasons, demonstrate potential for future success as a Naval Officer.

- (9) Applicants must conduct a NROTC Applicant Fitness Assessment (AFA) and provide their scores to their recruiter for inclusion in their application package in order for their application to be considered complete and forwarded for consideration to the selection board.
- (10) Additional Requirements for Applicants with College Experience. Applicants must have completed no more than four academic terms totaling 30 semester credit hours (45 quarter hours) or less of college course work.
- 5. <u>Interview Process</u>. Navy Recruiting Command coordinators will call all applicants that indicate "Yes" on MSISR question block and/or have identified a MSI in their Top Five college choices. NRC coordinators will schedule the officer interview for these applicants directly with a NSTC trained Navy Talent Acquisition Group commanding officer (CO) or a NROTC Unit commanding officer. Interviews can be performed by a NROTC Unit commanding officer at a university which may not be on the applicant's list of desired universities as listed on their NROTC application. This interview may be used to satisfy the officer interview requirement for application for a Four-year non-MSISR scholarship as well.

#### 6. Selection Procedures

- a. NSTC 92 will review all timely submitted applications to ensure that applicants meet the eligibility criteria outlined in paragraph 4 and have no disqualifying factors. NSTC N92 will compile the applications of all eligible applicants and present them to the MSISR selection board for the board's consideration.
- b. The MSISR selection board will evaluate each eligible applicant using the current MSISR selection board precept.
- c. Each MSI will be given a maximum number of scholarships that it may be awarded. The caps are school specific and may not be moved between schools associated with NROTC Units and/or NROTC commands affiliated with multiple MSIs.

## 7. Post Selection Action

- a. Upon final approval of board results, NSTC N92 staff shall enter each applicant's select status into the Officer Programs Management Information System selection files and send formal letters announcing selection status for a MSISR to selected applicants. The letters shall state that the award of the scholarship is contingent upon meeting all requirements including full medical qualification. Once an applicant has been assigned to the MSI, they cannot transfer to another MSI unless they were denied admission at the school where their scholarship was placed.
- b. The Department of Defense Medical Examination Review Board (DoDMERB) must find selectees medically qualified for the NROTC Program before the MSISR is activated. The selectee must complete the DoDMERB physical examination on the earliest possible date. The purpose of the examination is to determine whether a medical condition exists that may

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disqualify the selectee from service as a Naval Officer upon graduation. Upon completion of the medical determination, DoDMERB will notify the selectee and NSTC N9 of the selectee's status.

- c. As consistent with all other NROTC Scholarship selectees, each MSISR selectee will be required to attend and successfully complete New Student Indoctrination (NSI) at Naval Station Great Lakes, IL in the summer prior to the start of their first scholarship year.
- d. For selectees who require authorization for Navy reimbursed travel letters, the NROTC Unit commanding officers shall notify NSTC N92 when the selectee is medically qualified or receives a medical waiver. If the selectee is already enrolled at the unit, the NROTC Placement Office will not issue a travel letter.
- e. The NROTC Unit commanding officers will appoint the selectee as a Midshipman at the unit and commence subsistence payments in accordance with reference (a).
- 8. <u>Records Management</u>. Records created as a result of this instruction, regardless of media and format, must be managed per Secretary of the Navy Manuel 5210.1 of September 2019.
- 9. Review and Effective Date. Per OPNAVINST 5215.17A, N9 will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, DoD, SECNAV, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will automatically expire 10 years after effective date unless reissued or canceled prior to the 10-year anniversary date, or an extension has been granted.

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via Department of the Navy Issuances Web site,https://www.netc.navy.mil/Commands/Naval-Service-Training-Command/NSTC-Directive/